

# On-final



Vol 16 No 7, July 1996

507th Wing

Tinker AFB, OK



Lt. Col. Kenneth Suggs, center, new 513th Air Control Group Commander, pours over blueprints for the 513th facilities with Maj. Renee Lane, left, 507th Civil

Engineer Commander and Maj. Bill Stevens. (Photo by Capt. Rich Curry)

## Challenges ahead for new Reserve unit

*By Capt. Rich Curry  
507th Wing Public Affairs*

-Lt. Col. Ken Suggs loves a challenge and it's a good thing too. Suggs, along with a handful of others, are currently working the monumental challenge of creating the 513th Air Control Group, the Air Force Reserve's newest associate organization. The 513th ACG was officially activated on March 15, 1996. The unit's mission is to provide airborne warning and control system (AWACS) support of combat as well as contingency and special missions world-wide.

For Suggs, 513th ACG Commander, getting there has meant taking a "ground-up" approach to building an organization that will meet the needs of national defense and maintain the balance between a traditional reservist's military and civilian job.

"The 507th Wing has opened its arms to us and given us the opportunity to start building our organization. Our problem, if you want to call it a problem, is that we're aircrew members and not so familiar with some of the supply systems and purchasing. So we're all learning new jobs as we stand this unit up," Suggs said smiling. "We're becoming pretty good at administration and procurement. It's been a new world for us."

The new unit has now located office facilities on base, are working to gather office furniture and prepare their working space as well as begin the hiring process.

"As you know AWACS is brand new to the Air Force Reserve and as such manning documents simply don't exist for us. These are all new positions," Suggs said.

"This is truly a unique mission to the AFRES. We are departing from "traditional" aircrews as AFRES knows it. A typical aircrew consists of a pilot, co-pilot, navigator, engineer, boom operator or load master," Suggs said. "An E-3 mission crew consists of 17 to 25 crew members; four flight crew and 13 to 21 mission crew." A mission crew consists of a mission crew commander, senior weapons director, air surveillance officer, air surveillance technicians, up to three radio operators, computer display technicians as well as radar systems maintainers to keep the radar system operational in flight. "These positions are all new concepts to the Air Force Reserve."

The new organization will be structured similarly to other reserve units in that it will include Air Reserve Technicians (full-time civil service employees who are also drilling reservists). One start-up delay encountered has been that job position descriptions for the AWACS unit had to be written first.

*(Continued on Page 4)*



# McIntosh sends..

*By Maj. Gen Robert McIntosh  
Chief of the Air Force Reserve*

Cost comparisons between in-house workers and contractors will be performed by the Air Force and Reserve to determine the most cost-effective means of performing certain base functions.

When you hear the inevitable rumors in the coming months about Air Force "A-76 initiatives" or "out-sourcing initiatives," just realize that it's a multiyear Air Force study. Everything in the Air Force is being looked at in an effort to help maintain combat readiness.

We won't be finished with all of our studies until the year 2000, and no one knows how they will turn out.



## SEA views

# Points to ponder

*By CMSgt. Robert Kellington  
507th Senior Enlisted Advisor*

The Air Force Reserve is comprised of 77,000 reservists and 5,200 civilians. Unit reservists make up 67 percent of the force. The individual ready reserve has 103,000 reservists, the retired reserve 300,000 and standby reserve 10,000.

Reservists are now responsible for 5 percent of the Air Force's fighter force, 6 percent of the bomber force, 13 percent of the tankers, 23 percent of C-130 airlift, 40 percent of the associate airlift maintenance force and 100 percent of aerial spray and WC-130 weather reconnaissance capabilities.

The reserve provides 30 percent of C-9 associate aeromedical crews, 39 percent of C-141 and C-5 associate aircrews, 43 percent of KC-10 aircrews and 71 percent of all medical crew capability.

In support activities, reservists account for 7 percent of security police capability, 54 percent of aerial port capability and 59 percent of wartime logistics capability.

And we do all this with only 3 percent of the total Air Force budget. Overall, reservists provide the Air Force with 20 percent of its combat capability.

We can truly be proud of our part, of the way we do business, and the way we fit into the Total Force Concept. We are "SH" Okies.

## On-final

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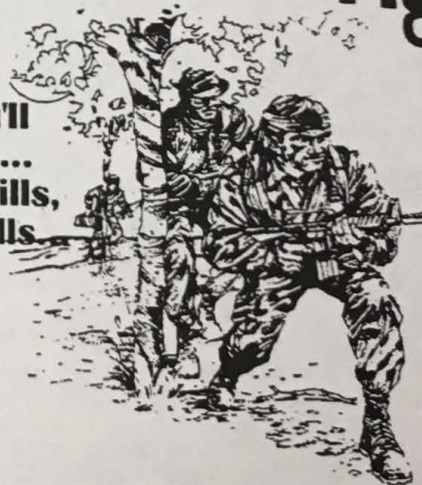
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This is your newspaper. Take it with you to share with family, friends and employees. The PA phone number is 734-3078.

# "They Came To Fight!"

You'll  
See...  
Thrills,  
Chills

Starring:  
The  
"OKIES"



Read the May ORE After-action Report!!!  
Coming soon to an orderly room near you!!!  
Next time, you too, can be a survivor!!!



# TSgt. Buhl honored for bombing search efforts

by MSgt. Rickey G. Lawrence

TSgt. Shannon D. Buhl, a reservist with the 507th Security Police Squadron and a mental health counselor at the Grand Lake Mental Health Center, has been selected as the AFRES nominee for this year's Air Force Sergeant's Association Pitsenbarger Award.

## ***Buhl led by example in his squadron with his volunteer mind-set.***

He used his own funds to buy a dog to learn the difficult job of a search and rescue volunteer.

When his training was completed, he joined the Oklahoma Search and Rescue Squad and is on 24-hour-a-day call to help in search or rescue operations.

He has been involved in many efforts to date. Not all of his missions have resulted in happy endings. He and his dog have recovered numerous bodies under conditions that would push most people beyond the limit. Buhl remained steadfast in his efforts to aid the community, however, knowing the service he is providing is needed.

That resolve was never more evident than when he received the call to assist in the search for victims of the Murrah Federal Building in the aftermath of the April 19 bombing. Buhl left his employment and reported with his dog for this arduous and heart-breaking assignment.

The front of the building had collapsed, due to the force of the blast and the remaining structure was very unstable. This danger was intensified by the fact that there was sufficient cause to suspect that there possibly were more explosive devices in the area.

Buhl's courage did not waiver at this thought as he knew that people's lives were at stake and he was needed.

Buhl and his dog risked their lives as they crawled over and beneath the rubble, searching for survivors in areas where death was present, leaving to chance the possibility that with the shifting of one piece of rubble due to rain or his own movements, his life, too, could be taken. This risk was demonstrated the day of the bombing when one rescue worker was killed during the recovery efforts.

Buhl was directly responsible for the recovery of many victims, both living and deceased. Buhl's team found the last survivor approximately 14 hours after the

blast. Of the 168 people killed, 17 were small children. The majority of these victims had sustained such destructive trauma to their bodies that many rescuers could not continue in the recovery efforts. Seeing these victims had a dramatic effect on all involved in the operation, including Buhl. Nonetheless, he continued in his duty, undaunted.

After working long, treacherous hours for five straight days, Buhl was relieved of duty and replaced by another team.

Buhl answered the call of his nation with a resolve few of us will ever have to draw from and the images of those cruel days in April will live with him forever. Because Buhl acted as a volunteer and was not in military status when he performed this service, he was not eligible for any humanitarian awards through the Air Force.

By his courage and ceaseless efforts, he has shown the Air Force community that one's commitment to his or her country does not end when off duty. Buhl is a textbook example of the quality people serving today in the United States military. There are at least 168 souls are with him and will remain with him for the rest of his life.

## ***507th reservists train with U.S. Marines***

Members of the 507th Wing joined other Air Force Reserve members last week for an eight-day exercise to move U.S. Marines from March Air Reserve Base, Calif. and Marine Corps Air Station (MCAS) El Toro to MCAS Yuma, Ariz., as part of Fourth Air Force's Patriot Express '96.

Thirty-eight members of the 507th joined about 1,000 reservists to participate in the 4th Air Force-sponsored exercise which was conducted in two phases. The first phase included moving helicopters and equipment from MCAS El Toro, Camp Pendleton's First Marine Expeditionary Force (IMEF), and the Air Ground Contingency Marine Expeditionary Force (ACM), to Free Spirit 96-2, a Marine Corps exercise in Yuma, Ariz.

The second phase focused primarily on training aerial port and aeromedical evacuation people. They performed duties at unfamiliar field training locations, sometimes under austere conditions. 507th participants included specialists in personnel, aircraft maintenance, security, readiness, air transportation and other support functions.

"It was good to work with the Marine Corps during the exercise," SrA Mark Crockett, 507th security policeman, said. "It was the first time I was on a joint exercise with the Marines," he said.

This exercise marked the first time Air Force reservists and Marines combined training exercises. This training was designed to ensure rapid deployment of U.S. Marine assets to strategic locations during times of international crisis and maintain readiness in joint-planning and joint-deployment. Patriot Express and Free Spirit also involved airdrop/airland insertion of ground forces.

The joint forces deployed to forward operating locations in California, Arizona and Nevada desert areas. March Air Reserve Base, Calif., and MCAS Yuma, Ariz. served as main operating locations.

"The desert training was valuable because you never know when we could be deployed to a desert situation again," Crockett said.

The exercise employed C-5, C-141 and C-17 transport aircraft; C-9 aeromedical aircraft; and KC-135 and KC-10 tanker/airlifter aircraft.

Airlift into Tonopah Test Range, Nev. during the exercise provided readiness personnel (formerly disaster preparedness) the rare opportunity to receive hands-on-camouflage, concealment and deception training (CCD) using in-place F-16 decoys, false operating strips (FOS), smoke generators and ultra lightweight netting. Air Force Reserve explosive ordnance disposal (EOD) people from the 446th Airlift Wing, McChord AFB, Wash. trained with Marine counterparts at Yuma as well as training to readiness personnel.

Fourth Air Force units participating in Patriot Express included contingents from: Headquarters 4th Air Force and the 940th Air Refueling Wing, both from McClellan AFB, Calif.; 452nd Air Reserve Wing, March AFB, Calif.; 349th Air Mobility Wing, Travis AFB, Calif.; 446th Airlift Wing, McChord AFB, Wash.; 433rd Airlift Wing, Kelly AFB, Texas; 507th Wing, Tinker AFB, Okla.; 931st Aerial Refueling Group, McConnell AFB, Kans.; and the 932nd Airlift Wing, Scott AFB, Ill. The C-17 came from the 315th Airlift Wing, Charleston AFB, S.C.



# Challenges ahead for new Reserve unit

(Continued from Page 1)

"The civil service positions for this unit are all new and have not existed in the Air Force Reserve manning inventory," Suggs said

Likewise, he said, manning documents for the unit also had to be created.

Suggs said his team

took a "hands-on" approach to building the manning document. "We needed to make sure the proper balance existed between full-time staff and traditional reservists. We wanted to preserve the cost-effectiveness and added combat-capability Reserve units bring to the Total Force mix," he said.

Structurally, the unit will consist of a group headquarters, an aircraft generation squadron, a maintenance squadron, and an operational support flight. When hiring is complete, the unit will be manned with approximately 450 members, approximately one-third of which will be air reserve technicians. "We have about 25 people identified to come on the books starting July 1," Suggs said. He added that the first to come on board will be instructors.

## Training is one of the biggest challenges we have to face.

"We need to develop training sorties and profiles compatible with the availability of aircrew members," Suggs said.

"Reservists are citizen airmen. They come from a broad cross-section of the civilian sector. They are policemen, lawyers, doctors, ...and it will be up to myself and my staff to develop training profiles that allow us to maintain sufficient crew currency to be seamless with the active duty force while working within the reservists' availability."

"It's important that we begin building our core force with instructors. They will help us by training and maintaining the currencies of our reservists. In fact, our first instructor pilot, Capt. Steven Schmidt, is a traditional reservist," Suggs said.

Those training requirements and their demands on reservists requires a careful balancing act. "We're laying out the

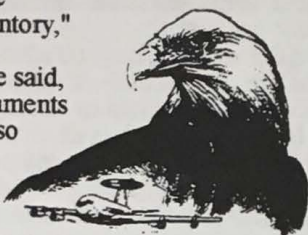
training process, making sure we have flying prerequisites covered," said Capt. Steve Mittuch, chief of operations training for the 513th. "Depending on their experience, our reservists will need to fly an average of 3 to 6 flights per month to stay current," Mittuch said.

SSgt. Tina Hutts, 513th air surveillance technician and chief of surveillance agreed. "The active duty AWACS training program is pretty much established on how and what is supposed to take place. Both the unit and our traditional reservists will have to be very flexible. But at the same time we need some go-getters to make sure everyone's getting the training needed," Hutts said.

Among the challenges facing active-duty AWACS members today are extremely long temporary duty assignments, Suggs said. Balancing that

commander that we can provide that support through a rotation policy. If our reservists have the availability, say, to go in-theater for 45 to 90 days, then we will allow them to do that. But if our reservists only have availability to work the traditional 15 to 20 days for their annual tour, then we have to work with theater commanders to establish a rotation schedule that fits the needs of the Air Force as well as the needs of the reservists." Suggs said.

Suggs predicted at the current rate the new unit is developing, they should be able to fly their first all Reserve crew AWACS mission by September of this year. Not content to simply address the here and now, the colonel shared a possible vision of how the AWACS mission could enhance overall Air Force Reserve wartime readiness.



The new 907th Airborne Air Control Squadron patch

challenge between the military mission and traditional reservist's availability requires careful planning as well.

"The thought of a reservist being a 'weekend warrior' won't apply to AWACS just like, in a greater sense, it doesn't apply anywhere in the Air Force Reserve anymore. We're fully mission qualified crew members and as we know the country is calling on the reserve more and more to supply 50 to 60 percent of our military needs. It's a challenge. But it's a task I think our staff can handle," Suggs said.

"We need the support of the Air Force Reserve, major commands, Air Combat Command and theater commanders to make this work. Our goal and objective as an associate air control group is to do our fair share of the E-3 mission worldwide. Hopefully, we can convince the theater



The new 513th Air Control Group patch

"The addition of the AWACS mission to the Air Force Reserve, the ability to use that aircraft, brings a whole new light on the horizon of things the Reserve will be able to do to improve its overall combat readiness," Suggs said. "In the future I can see a reserve exercise where the E-3 provides airborne command and control to reserve fighters who are refueled by reserve tankers with the whole exercise supported by reserve airlift. The reserve can practice deployment skills as a unit... and the E-3 can provide the command and control platform so that our senior officers can actually watch their forces in action and help sharpen their war-fighting skills."

"We believe we can do this," Suggs said. "We're learning; it's a new world for us."



# Training Planner

## July Schedule of Events

Date/Time	Meetings, Etc.	Location
<b>Fri, 12 Jul</b>		
1200	NCOLDP Presentations/Graduation	Bldg 1030, Classroom 1
1300	Pre-UTA Cmdr Staff Mtg	Bldg 1043 ConfRm
1415	Pre-UTA First Sgt Mtg	Bldg 1043 TBA
1430	Quarterly Training Review	Bldg 1043 ConfRm

### Sat, 13 Jul

As Designated by Unit	Sign In	As Designated by Unit
0730-0930	Newcomers In-Processing	Bldg 1043, Rm 201C
<b>0800-1600</b>	<b>Ed&amp;Tng Open/Walk-in Service</b>	<b>Bldg 1043, Rm 206</b>
0900-1000	3AOX1 Training	Bldg 1043, ConfRm
1000-1030	Newcomers Orientation	Bldg 1030, Classroom 1
1000	Mobility Rep Meeting	Bldg 1043, ConfRm
1015	Escorts Pick Up Newcomers	Bldg 1030, Classroom 1
1030	First Sgts Meeting	Dining Hall, Sun Room
1230-1600	AF Trainers Course - Day 1	Bldg 1030, Classroom 3 1
300-1400	IG period w/LtCol Despinoy	Bldg 1067, OG/CC office
1300-1400	507th 25th Year Planning Mtg	Bldg 1043, CC ConfRm
1400-1500	<b>Mandatory</b> EST Managers Tng	Bldg 1043, ConfRm
As designated by Unit	Sign Out	As designated by Unit

### Sun, 14 Jul

As Designated by Unit	Sign In	As Designated by Unit
<b>0730-0930</b>	<b>Ed&amp;Tng Closed for In-House Tng</b>	<b>Bldg 1043, Rm 206</b>
0800-1100	Newcomer's Ancil Trng Ph I	Bldg 1030, Classroom 1
0830-0930	Enlisted Advisory Council	Bldg 1043, ConfRm
0800-1600	AF Trainers Course - Day 2	Bldg 1030, Classroom 3
0900-1000	*HAZCOM Training	Bldg 1030, LG ConfRm
<b>0930-1630</b>	<b>Ed&amp;Tng Open by Appt x47075</b>	<b>Bldg 1043, Rm 206</b>
1000-1100	Unit Career Advisors Mtg	Bldg 1043, ConfRm
<b>1100</b>	<b>AWACs Stand-Up Ceremony</b>	<b>Bldg 1030, Hanger Floor</b>
1200-1600	Newcomer's Ancil Trng Ph II	Bldg 1030, Classroom 1
1300	CDC/PME Course Exams	Bldg 460, Rm 213
1300-1400	Senior 3A0X1 Meeting	Bldg 1043, ConfRm
1400-1500	3A0X1 Training	Bldg 1043, ConfRm
1500-1630	MPF Closed for In-House Tng	Bldg 1043
As designated by Unit	Sign Out	As Designated by Unit

## HOT TOPICS .....

- ✓ **507th's 25th Anniversary Celebration**  
Initial Planning Meeting Sat, 1300, Wing/CC Conf Rm  
If you have volunteered to help or would like to...be there!
- ✓ **Catholic Mass Celebrated Sun, 0730, Bldg 1043, TNET Rm**  
**Protestant Service Sun, 0730, Bldg 1030, Clsrm 2**
- ✓ **AWACS "Stand-Up" Ceremony, Sun, 1100, Bldg 1030 Hanger**  
Put on your best BDU's and be there!

## Long Range Schedule

### July

12	NCOLDP Graduation
12-15	SE Program Evaluation
13	UTA 13-14
13-27	CLSS AT (S&T) Mildenhall, England
20	72 APS AT 20 Jul-03 Aug Kadena AB, JA
27	CLSS AT (S&T) 27 Jul-10 Aug
31	Change of Command- Navy Wing

### Aug

04-10	CF AT (Cannon AFB)
10	UTA 10-11 Med Sq AT 10-23 (Sheppard AFB, TX) Blood Drive
31	72 APS AT until 14 Sept (Travis AFB, CA)

### Sept

14	UTA 14-15 Wing Family Day
14	CLSS Dining-Out
26-27	Joint Civil Leader Flight (Langley AFB, VA)

"Now cut that out!"

### FY 97 UTA Schedule

05-06 Oct 96	12-13 Apr 97
02-03 Nov 96	03-04 May 97
07-08 Dec 96	07-08 Jun 97
11-12 Jan 97	12-13 July 97
08-09 Feb 97	02-03 Aug 97
15-16 Mar 97	06-07 Sep 97



## August Schedule of Events

Date/Time	Meetings, Etc.	Location
<b>Fri, 9 Aug</b>		
1300	Pre-UTA Cmdr Staff Mtg	Bldg 1043 Conf Rm
1415	Pre-UTA First Sgt Mtg	Bldg 1043 TBA

### Sat, 10 Aug

As Designated by Unit	Sign In	As Designated by Unit
0730-0930	Newcomers In-Processing	Bldg 1043, Rm 201C
<b>0800-1600</b>	<b>Ed&amp;Tng Open/Walk-in Service</b>	<b>Bldg 1043, Rm 206</b>
0900-1000	3AOX1 Training	Bldg 1043, Conf Rm
1000-1030	Newcomers Orientation	Bldg 1030, Classroom 1
1000	Mobility Rep Meeting	Bldg 1043, Conf Rm
1015	Escorts Pick Up Newcomers	Bldg 1030, Classroom 1
1030	First Sgts Meeting	Dining Hall, Sun Room
1300-1400	IG period w/LtCol Despinoy	Bldg 1067, Gp CC office
1400-1500	<b>Mandatory</b> EST Managers Tng	Bldg 1043, Conf Rm
As designated by Unit	Sign Out	As designated by Unit

### Sun, 11 Aug

As Designated by Unit	Sign In	As Designated by Unit
<b>0730-0930</b>	<b>Ed&amp;Tng Closed for In-House Tng</b>	<b>Bldg 1043, Rm 206</b>
0800-1100	Newcomer's Ancil Trng Ph I	Bldg 1030, Classroom 1
0830-0930	Enlisted Advisory Council	Bldg 1043, Conf Rm
0900-1000	Addl Duty Safety Rep Mtg	Bldg 1030, LG Conf Rm
<b>0930-1630</b>	<b>Ed&amp;Tng Open by Appt x47075</b>	<b>Bldg 1043, Rm 206</b>
1000-1100	Unit Career Advisors Mtg	Bldg 1043, Conf Rm
1200-1600	Newcomer's Ancil Trng Ph II	Bldg 1030, Classroom 1
1300	CDC/PME Course Exams	Bldg 460, Rm 213
1300-1400	Senior 3A0X1 Meeting	Bldg 1043, Conf Rm
1400-1500	3A0X1 Training	Bldg 1043, Conf Rm
1500-1630	MPF Closed for In-House Tng	Bldg 1043
As designated by Unit	Sign Out	As Designated by Unit

## Disaster Preparedness

All personnel who normally wear contact lenses, attending Chemical Warfare training, will not wear them during training. Bring your new mask and spectacles if you have them. Personnel are to be on time for all classes, or they will be reported as "no-shows." Ensure all personnel bring their Go-Bags with them to all classes.

Supervisors may schedule Chem War training throughout the year by calling DW office at 45249, NLT one UTA prior to class requested. Units must report names of personnel requiring training when scheduling.

## UCMJ Briefing

All enlisted personnel are required to have the UCMJ briefing within two UTAs of reenlistment. This briefing is held during Phase II of the monthly Newcomers Ancillary Training, at 1315 on Sunday of the UTA in Bldg 201 SE.

## Ancillary Training

### Newcomers Ancillary Training

Newcomers Ancillary Training Phase I are conducted **monthly** on Sunday of the UTA in Bldg 1030, Classroom 1 (Room 217). Unit training managers are responsible for ensuring their new personnel are scheduled to attend within 90 days of their first UTA. If you have any questions, contact the Education and Training Flight at x47075.

Time	Subject	OPR
0800-1000	EO 2000/Drug & Alcohol	SL
1000-1030	Base Populace	CEX
1030-1100	Local Conditions-Traffic	SE
1100-1200	Lunch Break	
1200-1300	Laws of Armed Conflict	JA
1300-1400	UCMJ/Ethics	JA
1400-1500	Counter Intel & Local Threats	SP
1500-1530	Security Awareness (SATE)	507 CF

## Ethics Briefing

All reserve personnel are required to have the DOD Ethics Briefing within 90 days of reporting for duty. This briefing is held during Phase II of the monthly Newcomers Ancillary Training at 1230 on Sunday of the UTA.



# Newcomers' Ancillary Training Responsibilities

Conducting newcomers ancillary training is the responsibility of the training providers. The schedule is set up so that each trainer "passes the baton" to the following trainer. If a trainer does not show up, the baton gets dropped, making an embarrassing thud in front of our new unit members on their first UTA. In addition, it imposes on the previous trainer, who has finished but feels obligated not to "abandon" the newcomers.

Commanders, if your unit is functionally responsible for delivering training on any of the subjects scheduled during Newcomer's Ancillary Training on UTA Sundays (see page A2), please take a special interest in ensuring that:

...you have designated a sufficient pool of trainers who are prepared and able to deliver the subject in a professional manner,

...your designated trainers have some form of up-to-date, standardized, documented plan of instruction,

...you are confident the trainers you have designated possess strong presentation skills,

...you consider implementing a "team teaching" approach; matching a seasoned trainer with a less experienced one...to develop your *future* seasoned trainers

...a trainer is available *every* primary UTA, and arrives at the classroom on-time and prepared--even if your unit is performing an off-UTA or deployed annual tour.

If you encounter a situation where it is impossible to provide a trainer at the scheduled time, notify the Education and Training Flight immediately to coordinate alternative arrangements.

AFI 36-2201, Chapter 8 details Ancillary Training Program responsibilities. We, the Education and Training Flight, serve as the Wing point of contact for Ancillary Training Program matters by:

...helping course managers and training providers develop and conduct ancillary training programs

...reviewing unit ancillary training programs

...training unit ancillary training managers

We welcome the opportunity to assist you with the development and delivery of world class training. Call us at x47075, send an e-mail to [judy@507SPTG@tinker](mailto:judy@507SPTG@tinker), or stop by our office in building 1043, room 206.

## Training Staff Assistance Visit Schedule

13-14 July 96	72 APS
10-11 Aug 96	507 OG/OSF/ARS
14-15 Sep 96	507 Comm Flt
05-06 Oct 96	LG Units
02-03 Nov 96	LG Units incl 507 CLSS
07-08 Dec 96	Follow Up SAVs as req'd

Unit Commanders: Please contact CMSgt Judy McKisson (x47075) if you have a need to reschedule your unit's Training SAV.

## Military Pay

**File for**    **Receive Direct**  
**pay by:**    **Deposit by:**

09 July	17 July
11 July	19 July
16 July	24 July
18 July	26 July
22 July	31 July
30 July	07 Aug

## BAQ Recertification Deadlines

If your SSAN ends with a 1 or 6, you have until 31 Aug 96 to recertify your BAQ or have it terminated. Please see your Unit BAQ monitor to complete the AF Form 987. 507th Military Pay sends the list to Unit BAQ Monitors who must return the list complete with all recertifications to the Military Pay. NOTE: If you don't have dependents, you don't need to recertify.

This publication is brought to you by your friendly Education and Training Flight staff. If you need assistance or have suggestions for how we can improve our service to you, please call us at (405) 734-7075, or stop by our office in Bldg 1043, Room 206.

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## Don't Sell Yourself Short!

Seeking a new job but have no experience? Think again! No doubt you have at least some critical skills employers covet, like:

- ★ communicating clearly
- ★ solving problems
- ★ resolving conflict
- ★ gathering information
- ★ paying attention to details
- ★ keeping your promises
- ★ finishing what you start
- ★ managing money
- ★ volunteering
- ★ being a good team player
- ★ setting and achieving goals

"Don't sell yourself short," urges Ron McGee, an adjunct Human Resources instructor at Southern Nazarene University. "The first time my son applied for a job he was turned down because he had 'no experience.' With a little coaching from dad, the next time Ron's son was interviewed and asked if he had experience, the young man replied, 'Absolutely! I have sixteen years experience in being honest.' Sure enough, he got the job."

"In life, you don't get what you deserve, you get what you negotiate for," Ron believes. "Be professional, assertive, upfront, and willing to compromise," remembering, "I'm worth it."

*Wings*

*gifts*

*ignore*

*soar*

*explore*

*Cage*

*safe*

*wire*

*walls*

*Nest*

*free*

*forest*

*sky*

*Crack*

*scrambled*

*consumed*

*Hatch*

*grow*

*create*

*Fright*

*Flight*

*Cage*

*Nest*

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## First woman to command flying wing

Col. Betty L. Mullis broke another gender barrier May 5 when she became the first woman to command an Air Force flying wing.

Mullis, a traditional reservist, now commands the Air Force Reserve's 940th Air Refueling Wing at McClellan AFB, Calif. She replaced Col. Randall Young, who became the assistant vice commander of 4th Air Force at McClellan.

"I want people to understand that I'm very excited about being selected to command the 940th," Mullis said. "Being the first woman to command a flying wing is not as significant as being a good commander. The 940th is a good wing -- the people deserve a competent leader."

Mullis is vice commander of the Reserve's 452nd Air Mobility Wing at March Air Reserve Base, Calif. Previous assignments include special assistant to the 452nd AMW commander from March 1995 to July 1995, and commander of March's 336th Air Refueling Squadron from November 1993 to February 1995.

One of the first woman pilots in recent history, she has remained modest about her accomplishments and attributes some of her success to the fact that she's "probably meaner than a snake" and had a lot of good mentors along the way.

"I was in a pretty unique position when I entered active duty," she said. "In the '70s there weren't a lot of job opportunities where I was living, especially anything that paid as well as the military did. Women were just beginning to be placed in nontraditional career fields, and there was a lot of turmoil."

In 1977 she entered the Air National Guard and later was in the third class of women that went through pilot training. She was the third woman pilot in the Air National Guard, the first in her Arkansas Air Guard unit. She later became the first woman pilot in the Reserve's 452nd Air Refueling Wing, now the 452nd AMW.

## Privatization study hits AFRES units

Jobs at 13 Air Force Reserve locations are under study to determine if it is more cost effective to perform some base support functions in-house or through private contract.

The studies include functions such as weather, airfield operations, communications, transient aircraft services, lodging, information management, supply, transportation, and civil engineer operations activities. Headquarters AFRES identified these areas through an integrated process team earlier this year.

The study determines if using a contractor to perform any of the jobs in these functions is more cost-effective than keeping it in-house. The Office of Management and Budget Circular A-76, Performance of Commercial Activities, provides the guidelines for the study.

## New JOLDS training schedule set

The 1996 Junior Officer Leadership Development Seminars (JOLDS) has set a new schedule for August through October.

Six sites have been selected to participate. The curriculum of JOLDS emphasizes different aspects of leadership development. Eligibility is Reserve, Guard and Active Duty Officers from all branches of service O-1 through O-3, and O-4 with less than 3 years in grade. Funding is the individual's unit responsibility.

Participants should register 60 days prior to the seminar date to ensure lodging availability. Registration forms are available on the 507th LAN or by contacting Mr. Carl T. Obenland, DSN 497-0262 or 800-223-1784, ext. 70262

### The 1996 JOLDS sites (Aug.-Oct. 1996)

SITE: St. Louis, Mo. (hosted by the 932nd Air Wing Scott AFB, Ill.)

DATES: Aug. 22-25, 1996

FOCUS: Goal planning/Time management

POC: Capt. Ted Theopolis, day phone DSN 576-3159 or Commercial (618) 256-3159, fax DSN 576-8717 or Commercial (618) 256-8717

SITE: Westover ARB, Mass. (hosted by the 439th Air Wing)

DATES: Sept. 12 - 15, 1996 (Thur-Sun)

FOCUS: Leadership/Teambuilding/Mentoring/Conflict Resolution/Communication

POC: 2nd Lt. Christine Klink, day phone DSN 589-3315 or COMM (413) 557-3315, fax DSN 589-3321 or COMM (413) 557-3321

SITE: Charleston AFB, S.C. (hosted by the 315th AW)

DATES: Sept. 19 - 22, 1996 (Thur-Sun)

FOCUS: Teambuilding/Company grade officer and NCO topics/Communication/Motivation/Conflict resolution

POC: TSgt. Lucia Greer, day phone DSN 673-2038 or COMM (803) 566-2038, fax DSN 673-4111 or COMM (803) 566-4111

SITE: Portland IAP OR (hosted by the 939th Rescue Wing Portland IAP, Ore.)

DATES: Sept. 26 - 29, 1996 (Thur-Sun)

FOCUS: Career planning, ROPMA/Cultural diversity and the Air Force

POC: Capt. Chris Yrizarry, day phone DSN 638-4586 or COMM (503) 335-4586, fax DSN 638-4200 or COMM (503) 335-4200

SITE: Maxwell AFB, Ala. (hosted by the 908th AW)

DATES: Oct. 11 - 14, 1996 (Fri-Mon)

FOCUS: Conflict resolution/Tough, positive feedback/Teambuilding

POC: Maj. Bill Forshey, day phone DSN 596-2820 or COMM (334) 416-2820, fax DSN 596-2879 or COMM (334) 416-2879

SITE: Lackland AFB, Texas (hosted by the 433rd AW Kelly AFB, Texas)

*\*Please call or fax POC for site-specific registration procedures*

DATES: Oct. 18 - 20, 1996 (Fri-Sun)

FOCUS: Junior officer leadership essentials/ Teambuilding/ Motivation/Managing stress/Self-esteem/Resolving conflict

POC: Capt. Bill Lydon, day phone/message (210) 949-2032, fax (210) 949-2010 (use cover sheet and address to Bill Lydon).



# Whaley praises, challenges 507th members

*By Capt. Rich Curry  
507th Wing Public Affairs*

Teamwork is paramount to successful transition for the 507th Wing in an era of mission changes, downsizing and realignment, Fourth Air Force Commander Maj. Gen. (Sel.) Wallace W. Whaley told unit members at a town meeting on May 28. It is also the key to success during the unit's upcoming Operational Readiness Inspection, he added.

"There is no better support for the future of the 507th than that which comes from the people within the unit," he said. "Teamwork is essential...if you don't work together as a team and share the workload, you will have a tough time..."

"Two and a half years ago I came out here bringing something called the KC-135 with me and the Air Mobility Command patch. We've come a long way since we flew the F-16s out of here and brought in the KC-135. Now, we're throwing something at you called AWACS...So, it is not over yet."

Unit members have performed in a superior manner despite the constant change and turmoil they, as well as the Air Force and Air Force Reserve, have undergone since the Defense Department began downsizing and restructuring, Whaley said. He added the unit demonstrated its ability to assimilate change and perform superbly despite this change is "...why we continue to come back and ask you to do more for the country. You continue to be in the spotlight."



**Maj. Gen. (Sel.) Wallace Whaley, 4th Air Force Commander, receives a tour of an E-3 aircraft during his May visit to the 507th Wing. (Photo by Capt. Rich Curry)**

"An organization that goes through what you did - coming out of conversion early - then takes on an associate mission which takes you back, in part, to Air Combat Command certainly deserves more than we give you in facilities and recognition...You have clearly demonstrated you are a force to be reckoned with..."

The 507th will be challenged, yet again, the general said, referring to the upcoming Operational Readiness Inspection, the first in which the unit will fly the KC-135 as an Air Mobility Command-gained resource.

You have received great ratings in the past (as an Air Combat Command-gained unit), and I believe you can do it in this command and set new standards, Whaley said. "You have worked together as a complete team (in previous

achievements), so I would challenge you to do that again."

The 507th's ORI may include working with C-5s from Westover and Kelly Air Force Bases "which will make it more lively and exciting," the general said.

"You are going to go out and live in the mud and build perimeters around your airplanes, get attacked...your cops, communications and support folks will be deployed to the theater."

"Our 4th Air Force-sponsored ORI will be highly visible and there will be no doubt in your minds that 4th Air Force is the enemy. We will work with, observe and test your processes and abilities to launch aircraft on time and safely. I will be in and out several days to observe and ensure things are open and fair," Whaley said.

## 507th welcomes MSgt. Greenlee

MSgt. Robert Greenlee became the air reserve technician for the 507th Communications Flight May 22.

Greenlee comes to the 507th from the 94th Combat Communications Flight, Dobbins AFB, Ga., where he was the Senior ART. While there, he stood up the first-ever combat communications unit in the Air Force Reserve.

Previously he was the ART at the 932nd Communications Squadron, Scott AFB, IL. Before that, he was a traditional reservist here with the 507th CF.

"Our mission in the 507th CF is to provide the 27th Communications Squadron, Cannon AFB, NM, with communications personnel to backfill their Wing Initial Comm Package (WICP) during exercises and/or deployments. We are an ACC-gained unit," he said.

Greenlee said he has experience in planning, fielding, and maintaining large-scale communication systems such as

deployable local area networks (LAN), microwave, telephone, satellite, switching, and radio equipment. He has also been a LAN administrator, small computer program manager, and managed Visual Information and photolabs.

"While at the 94th, we fielded the first RACE Eagle team in a field exercise and validated the original concept of operations for the package," he said. Between now and the 507th's Operational Readiness Inspection, Greenlee said he and his squadron will be balancing work between maintaining the flights' WICP-A team and working with Air Mobility Command and 4th Air Force to ensure the 507th has the communications it needs to pass the inspection.

Greenlee said his philosophy on providing tactical communications is simple: "We want to provide a seamless communications structure that's transparent to the unit; provide one-stop shopping for comm support; and relieve the unit of the burden of communications planning so they can concentrate on performing their wartime mission."

Members may visit Greenlee at his office in Bldg 1030 (Hangar), Room 122, or call ext. 4-3742.



# Reserve recalls 1961 Berlin Crisis mobilization

by Kenneth C. Kan

## Air Force Reserve Directorate of Historical Services

In October, the Air Force Reserve celebrates the 35th anniversary of the Berlin Crisis mobilization of 1961, the Reserve's first mobilization since the Korean War.

On Oct. 1, 1961, the Tactical Air Command mobilized five Air Force Reserve airlift groups assigned to the 435th and 442nd Troop Carrier Wings. The units were released Aug. 27, 1962.

(Editor's Note: One of the Reserve units mobilized was the 305th Troop Carrier Squadron from Tinker AFB. The 305th TCS was assigned to the 442nd TCW. The unit was inactivated in 1972, giving way to the then 507th Tactical Fighter Group.) All told, 5,613 Air Force reservists were recalled to active duty during the Berlin Crisis.

The mobilized units remained at home station and concentrated on readiness training as they had only recently converted from C-119s to C-124s. While on active duty, reservists flew missions throughout the United States and to overseas destinations. In addition to the airlift units, one hundred Reserve volunteers from the five air rescue squadrons also served. They supported mobilized Air National Guard fighter units as they deployed to Europe.

Throughout the Cold War, Berlin had great symbolic significance. At the close of World War II, the city situated within communist-controlled East Germany, had been split into occupation zones, controlled by the victorious wartime powers:

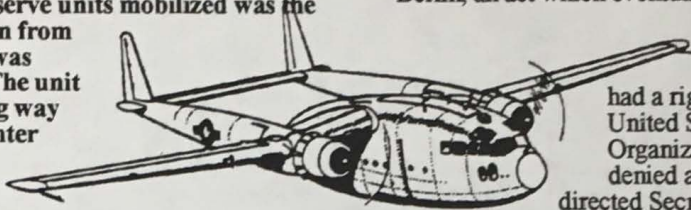
the United States, Soviet Union, Great Britain and France. By 1948, as relations between Western allies and the Soviet Union deteriorated, the United States, Great Britain and France consolidated their zones. In the same year, the Soviet Union attempted to cut Berlin off from vitally needed supplies. The Allies, however, foiled this by launching the Berlin Airlift.

During the 1950s and early 1960s, as East-West tensions mounted, Berlin became a flashpoint. In August 1961, the Soviet Union attempted to stem the rising tide of refugees fleeing East Germany by physically sealing the border between East and West Berlin, an act which eventually culminated with the construction of the infamous "Wall."

President John F. Kennedy insisted that while East Germany had a right to control its border, neither the United States nor the North Atlantic Treaty Organization member countries would be denied access to West Berlin. Accordingly, he directed Secretary of Defense Robert S.

McNamara to augment active-duty forces by recalling reserve units. Included among the Army, Navy, Air Force Reserve and National Guard forces identified for recall were the Air Force Reserve C-124 units.

The Air Force Reserve gained valuable experience from the Berlin mobilization and gained thanks from its commander in chief. President Kennedy paid tribute to the Air Reserve Forces for their contributions "to our total deterrent power." He particularly noted the "personal sacrifices" made in terms of personal income reductions and "prolonged separations from their homes and families." (AFRES News Service)



## Civil engineers provide Helping Hand in Hungary

By Senior Airman Steven J. Merrill  
4400th Operations Squadron  
(Provisional) Public Affairs

TASZAR AIR BASE, Hungary -- Every once in awhile people are given the opportunity to make a difference in the lives of the people around them. That time is now for several members of the Taszar Air Base team and they're jumping at the chance.

Base firefighters and civil engineers have taken it upon themselves to improve the lives and living conditions of nearly 220 children at a nearby student home. The work falls under a program the Air Force people here call Operation Helping Hand.

"We've built playground equipment, gathered donations for the students and, most importantly, taken the time to play and talk with kids who seem starved for affection and attention," said Staff Sgt. Bernie Montoya, a base firefighter and co-founder of Operation Helping Hand. Montoya, an Air Force reservist from the 482nd Civil Engineer Squadron at Homestead Air Reserve Station, Fla., and Staff Sgt. Joe Orban, an active-duty troop

who was previously stationed at Taszar, came up with idea when they first learned they were going to Hungary.

The project began with the pair's desire to "do something for the community," said Montoya, who's been in Hungary with 25 other reservists since April. After a few inquiries they discovered the Railroad for the Children Foundation Student Home was in dire need of help because of lost funding.

Approval for Operation Helping Hand came from their commander. Several people from CE and the fire department gathered donations to deliver to the school.

The simple visit to the school soon developed into making repairs and improving the quality of life for the students as people here wanted to be a part of the good-will effort.

"It's snowballed into an outpouring of goodwill," said Capt. Kevin Thomas, deployment CE commander from the Reserve's 439th CES, Westover Air Reserve Base, Mass. "We've received tremendous support from all levels. People are jumping at the chance to lend a hand. I have people working 12-hour shifts who ask me for permission to help

out at the school on their days off. And if they can't be at the school, they at least want to donate something. It's phenomenal."

Although the students and faculty appreciate the donations and renovations, they also value the interaction with the Americans.

"They can't get enough of us," said Staff Sgt. James Bridges, a reservist from the 926th CES, Naval Air Station Joint Reserve Base New Orleans, La. "We arrive at the school, and they all run out to greet us. They treat us like celebrities. That just makes you want to do more for them."

The work returns big dividends to those lending a hand, too.

"You get a feeling of personal satisfaction, and the kids get some company and items they really need. Our hearts go out to those kids. They don't have much, and we like the idea of brightening up their days by giving them what we can spare," Montoya said.

The reservists are scheduled to remain in Hungary until Aug. 10. (AFRES News Service from a U.S. Air Forces in Europe news release)



# Reserve News

## Blood drive bags 55 pints

Wing members turned in near-record support last month during the unit blood drive. In all 55 pints of blood were donated with a total of 66 people signing in. Those who missed their chance to donate blood and receive a free t-shirt have another chance by attending another blood drive on base.

Drives will be held July 19 at the 72nd Civil Engineer Group; July 26 in Bldg. 3001; Aug. 2 at the 3rd Combat Communications Group and again in Bldg. 3001 on August 30. These will be the only times to donate and receive a t-shirt. When donating at another location, you may register as a member of the 507th to give the organization credit. The next drive at the 507th will be held on August 1.

## Whaley to get second star

Brig. Gen. Wallace W. Whaley, 4th Air Force commander at McClellan Air Force Base, Calif., was nominated April 19 by the president for promotion to major general.

Whaley has commanded 4th Air Force since July 1993. Fourth Air Force is primarily responsible for Air Force Reserve long-range airlift and air refueling units in the Western United States. (AFRES News Service)

## ID cards offered

The Customer Service office of the Reserve MPF (Bldg 1043, Rm 201C) can now issue new military and military

dependent IDs cards. This does not include any civilian employee ID cards.

On weekdays cards may be issued from 7:30 a.m. to 4 p.m. On drill weekends the hours are from 10 a.m. to 4 p.m. on Saturday and 7:30 a.m. to 4 p.m. For more information call the Customer Service office at ext. 4-7492.

## Pilot recruiting growth slows

The Air Force Reserve will steadily recruit more undergraduate pilots into the next century but at a slower pace than originally planned. Reserve senior leaders decided to increase the pilot quota for 1997 to 55.

The quota for 1996 was 50. Pilot quotas will climb steadily to 65 in 1998, 75 in 1999 and 85 in 2000. Previous plans called for training quotas to jump to 80 pilots in 1997, and then go to 85 annually from 1998 through the year 2000.

Navigator quotas will hold steady at 14 per year. The leaders decided to slow the pace of pilot quotas for two reasons: Units would not be able to handle so many new pilots so quickly, and active-duty training schools would be strapped to accommodate a sudden increase in Reserve pilot trainees.

## Bang and flash jobs open

In recent years, the Air Force Reserve has taken on several new missions. Two of the newer ones offering drill positions are explosive ordnance disposal and combat camera.

Reserve associate EOD flights are at Dover Air Force Base, Del.; Scott Air Force Base, Ill.; Travis Air Force Base, Calif.; Charleston Air Force Base, S.C.; McChord Air Force Base, Wash.; and McGuire Air Force Base, N.J.

The 4th Combat Camera Squadron activated March 31 at March Air Reserve Base, Calif. The Reserve will take veterans and trainees into the 3E8XX EOD specialty; however, it needs seasoned combat camera people to set up the new squadron.

Recruiters at these bases have more details.

## Generals on the move

Air Force Reserve officials announced more senior officer moves to take effect this summer.

Brig. Gen. James Turner, 482nd Fighter Wing commander at Homestead Air Reserve Station, Fla., will become the Headquarters AFRES inspector general at Robins Air Force Base, Ga., on or about July 7.

Col. Richard J. Eustace, 924th Fighter Wing commander at Bergstrom Air Reserve Station, Texas, will replace General Turner at Homestead on or about July 7.

Brig. Gen. (select) James Sanders, 4th Air Force vice commander at McClellan Air Force Base, Calif., will assume command of the 349th Air Mobility Wing at Travis Air Force Base, Calif., as a traditional reservist on or about Sept. 1.

## Refer a friend for a career future!

There are still positions available within the 507th. Help out unit recruiters by providing them a name or contact one of the following recruiters:

Tinker AFB - MSgt. Garza  
405-734-5331

Midwest City - TSgt. Stanley  
405-733-9403

Lawton - MSgt. Wright  
405-357-2784

McConnell AFB, KS - MSgt. Shaw  
TSgt. Tubbs  
316-652-3766

## Her boss is a Patriot

SSgt. Melodie Moore, career advisor with the 72nd Aerial Port Squadron, thinks her boss, Angie Berkinbile, is a patriot.

Berkinbile, of Oklahoma City, is with the Municipal Employees Credit Union.

Moore nominated her for an award and Berkinbile was presented the My Boss Is A Patriot award for her employer support of the Guard and Reserve.

The award is given by the National Committee for Employer Support of the Guard and Reserve. Reservists need only fill out an application to nominate their own boss. Berkinbile supports Moore's military activity and makes it possible for her to participate as a citizen airman with the Air Force Reserve.

My boss believes in a strong national defense, Moore said.



Angie Berkinbile, civilian employer of SSgt. Melodie Moore, 72nd Aerial Port Squadron, received an Employer Support award last month.